

Employment Application

[Print Form](#)

[Erase Form](#)

[Email Form](#)

Personal Information

Date:	Last Name:	First Name:	Middle Name:
-------	------------	-------------	--------------

Present Address:

Number & Street:	City:	State:	Zip Code:
------------------	-------	--------	-----------

Mailing Address (If Different From Present Address):

Number & Street:	City:	State:	Zip Code:
------------------	-------	--------	-----------

Business Phone:	Home Phone:	Cell Phone:	Email:
-----------------	-------------	-------------	--------

Employment Desired:

Position Applying For:	Wage Desired:	How Did You Hear About Our Company and This Job Opening?
------------------------	---------------	--

Have You Ever Applied or Worked for PorterMatt Electric, Inc.?

Yes

No

If Yes, When?

Why Are You Applying for Work at PorterMatt Electric?

Employment Application

If hired would you have reliable means of transportation to and from work?..... Yes No

Are you at least 18, years old? (If under, 18 hire is subject to verification that you are of minimum legal age.) Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation..... Yes No

If No, describe the functions that cannot be performed:

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)
 We may refuse to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, or morale, or if doing so could create conflicts of interest,

Education, Training and Experience

High School:	Graduate: <input type="checkbox"/> Yes <input type="checkbox"/> No	Diploma: <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree: <input type="checkbox"/> Yes <input type="checkbox"/> No	Years:
Number & Street:	City:	State:	Zip Code:	

College/University:	Graduate: <input type="checkbox"/> Yes <input type="checkbox"/> No	Diploma: <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree: <input type="checkbox"/> Yes <input type="checkbox"/> No	Years:
Number & Street:	City:	State:	Zip Code:	

Vocational Business School:	Graduate: <input type="checkbox"/> Yes <input type="checkbox"/> No	Diploma: <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree: <input type="checkbox"/> Yes <input type="checkbox"/> No	Years:
Number & Street:	City:	State:	Zip Code:	

Employment Application

Employment History

Name of Employer:		Type of Business:		Phone Number:	
From:	To:	May We Contact This Employer?		Supervisor's Name:	
		Yes <input type="checkbox"/>	No <input type="checkbox"/>		
Number & Street:		City:	State:	Zip Code:	

Name of Employer:		Type of Business:		Phone Number:	
From:	To:	May We Contact This Employer?		Supervisor's Name:	
		Yes <input type="checkbox"/>	No <input type="checkbox"/>		
Number & Street:		City:	State:	Zip Code:	

Name of Employer:		Type of Business:		Phone Number:	
From:	To:	May We Contact This Employer?		Supervisor's Name:	
		Yes <input type="checkbox"/>	No <input type="checkbox"/>		
Number & Street:		City:	State:	Zip Code:	

References

First Name:		Last Name:		Phone Number:	
Occupation:		No. Of Years Acquainted:		Email:	
Number & Street:		City:	State:	Zip Code:	

First Name:		Last Name:		Phone Number:	
Occupation:		No. Of Years Acquainted:		Email:	
Number & Street:		City:	State:	Zip Code:	

First Name:		Last Name:		Phone Number:	
Occupation:		No. Of Years Acquainted:		Email:	
Number & Street:		City:	State:	Zip Code:	

Employment Application

Work Shifts - Requirements

At PorterMatt Electric we work a wide variety of Shifts to service our customers for a schedule that accommodates their needs. Employees are paid additional \$1.00 per hour when working night shifts.

Standard Day Shift: 6.00AM - 2.30PM (Shift Times Can Change Without Notice)

Standard Night Shift: 10.00PM - 6.30AM (Shift Times Can Change Without Notice)

Standard Swing Shift: 2.00AM - 10.30AM (Shift Times Can Change Without Notice)

I understand & agree to Work Shift Requirements.

Date

Applicant's Signature

Travel & Out of Town - Requirements

PorterMatt Electric is based out of Huntington Beach, CA and primarily works in California, but we are licensed in six states, and we periodically work in all six.

- * Arizona
- * California
- * Colorado
- * Nevada
- * Texas
- * Washington

Since we work in other states and all over California some projects require a substantial amount of drive time, and in some cases (mostly other states) air travel. Projects that are more than 70 Miles from our office, are compensated with subsistence, lodging & fuel reimbursement. Projects that are more than 7 hours from our Main Office we typically provide airfare & rental cars as needed.

I understand & agree to Travel & Out of Town Requirements.

Date

Applicant's Signature

Employment Application

Employment History

Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials

I hereby authorize to thoroughly investigate my references, work record, education and other matters related to my suitability for employment unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials

I understand that nothing contained in the application or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

Initials

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Date

Applicant's Signature